

# Office of the Principal Govt. College Safidon

## **Institutional Development Plan of Govt. College Safidon**

Government College Safidon has created the institutional development plan through consultation process with its all stakeholders.

The IDP including action taken plan has prepared keeping in view our Vision and Mission. The documents were discussed in faculty meeting. IDP for the institution is for five years (2022-2027). The involvement of the stakeholder has ensured in the planning process and vision of the institute.

The following Strategic goals were finalized keeping in view of Vision and Mission of statements, quality, Core Value, SWOC analysis, Current Environmental, Social, Technology and Competitive factors.

### **Goal: Provide Quality Education and by Improving Teaching Learning Process.**

#### **Plan and Action Points**

- To Adopt outcome based education system.
- To revise of Curriculum on need basis according to University guidelines.
- To encourage faculty to attend and organize more FDP/conference/ workshop/seminars etc.
- To use of ICT based technique in teaching learning process.
- To organize lectures on current topic in selected courses.
- To develop student monitoring system.
- To encourage faculties to pursue MOOC programs for better teaching.
- To motivate students and faculty members to adopt interactive pedagogy.

### **Goal: Brand Identity of the College**

#### **Plan and action points:**

- To motivate and encourage the students to engage with creative activities, scholarships and minor research within and beyond the classroom.
- To assist students in becoming more Independent and self confident.
- To motivate the students to participate in more co-curricular and sports activities.
- To assist and motivate the students and faculty to think in scientific way and participate in different projects.
- Accredited the institute with NAAC A-Grade.

### **Goal: ICT based Smart Teaching Learning Campus**

#### **Plan and action points:**

- To equip classroom with smart learning resources.
- To develop e-content and e-technological environment.

- To established Ultra-smart library and Laboratories.
- to develop environment of the college for Open Distance Learning and online programs.

### **Goal: Enhance Interaction with Society and Industries.**

#### **Plan and action points:**

- To engage Alumni meet time to time in the college campus.
- To create an alumni centre at the institute to support alumni visits, activities and engagement.
- To create lifelong multiple interactive environmental between alumni, students, faculties and ministerial staff.
- To develop digital and social media connectivity alumni.
- To offer competency-based education programs and prepares the students for the employment and entrepreneurship.
- Social workers, parents, alumni and corporate will be invited to strengthen the existing innovation, incubation and another training program.

### **Goal: Strengthen Infrastructure and Develop Sustainable, Green and Clean Campus.**

#### **Plan and action points:**

- To create close-knit environment among the students, faculty, parents and Alumni for clean attractive college campus.
- To create committed student groups to develop clean and green campus.
- To do or promote sustainable practices like waste water management, recycling and reuse of old monk, use of energy efficient appliances, use of renewable energy system among NSS, NCC, Women Cell, Eco-club etc for green and clean campus.
- To celebrate important days such as World Environment Day, World Health Day, World Water Day, World Ozone day, National Science Day, National Energy Conservation Day, etc.

### **Goal: Generation of Revenue System for the Institution.**

#### **Plan and action points:**

- Proposal to be sent to different agencies such as MHRD, AICTE, RUSA and universities.
- Getting minor research grants from different departments and industries.
- Internal revenue will be generated through consultancy.
- Some revenue will be generated through car/bikes fee and fine on absentee students.
- Contribution from alumni and other social workers.



**Goal: Provide Scientific, Experimental, Applied and Job-oriented knowledge to the students.**

**Plan and action points:**

- Entrepreneurship awareness camps which include workshops and internship program.
- Consultancy services and project reports preparation assistance to the students.
- Providing help to students in applying for financial assistance and other government schemes to raise finance for new startup.
- Organizing special work for women to promote women entrepreneurship.
- Established Entrepreneurship Cell to Counsel the enthusiastic students.
- To start a course in the curricula or diploma/advance diploma based on entrepreneurship.
- Plan for various on-campus/off campus placement drives to improve the placement of the students.
- Organize various counseling sessions for the students to enable them to choose the right course for their career.
- Organize various internship programs with Industries to provide Real-world training to the students.

**Goal: Academic Bank of credit**

**Plan and action points:**

Institution will be registered on academic Bank of credit site to facilitate the students according to the NEP-2020.

Based on the analysis and discussion with IDP, IQAC Committee and other Cell in-charges this Institutional Development Plan has formed and responsibilities assign to each Cell and bodies to achieve the goals of this IDP in next five years.

  
Convener  
Institutional Development Plan

  
Convener  
IQAC

  
Principal  
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GOVT. COLLEGE  
SAFIDON (IND)  
Govt. College Safidon